

# Introduction

Henry Ting

We are here to further the ministry the Young Adults at this church.

We're going to do a green dot, red dot kind of a large group activity. I'll explain later on.

We're going to ask Pastor Eddie come up share about the Saturday night service. Have a little Q&A to know what's going on,

I've been reading a lot of survey result from Barna, you know you heard of Neelson rating and J.D. power and all these 3rd party survey rating. Well, Barna, surveys Christians and churches. I think It's pretty relevant in the findings of young adults. We'll talk about that.

And really the bulk of it I would like to spend most of the time with small group discussion. So this is where we break up to small groups of 5-6 people, find a represent. This is where we're going to ask the Extroverts to not talk as much and have the introverts share their thoughts.

In the small groups share and be able to express.

We'll have one representative share

We'll summarize that, and talk about that some more.

Purpose: Focus on Young Adult ministry. Talk about suggestion, Talk about Opportunities. I don't want it to be a rag session where we talk about what's wrong with the church, we want to focus on what we can do to better our YA ministry.

As leaders, we also want to understand what the congregation is looking for.

In the small groups share your thoughts. And have the small group leader Summarize at the end and express the groups feeling.

There's a gap there in the young adult, I think there's so much more potential. That's what we would like to talk about today.

## **Pastor David**

Prayer: Thank you for reminding us of your amazing grace, indeed it is through your grace we can come together. Father we come together as we seek your face, as we seek your desire especially with the young adult segment. I pray that you unite our hearts .Give us one spirit, one heart as we seek to move forward. Seek to bless one another as we

Guide us, guide our hearts, guide our hearts,

May everything that's said here today, not only glorify you, but also be profitable as we seek to

# Green Dot / Red Dot Activity

Credited to Will & Joy

## Instructions:

Stick 3 green dots to 3 of the most important characteristics we like to see in our church leaders.

Stick 2 red dots to 2 of the least important characteristics.

<u>Characteristics</u>	<u>Green</u>	<u>Red</u>
-Inspiring	3	11
-God-centered	9	0
-Accessible	2	0
-Prayer Warrior	5	3
-Integrity	14	2
-Initiator	2	5
-Humility	2	1
-Discerning	3	0
-Out of the Box	0	14
-Biblically Sound	10	0
-Good Preaching/Teaching	3	5
-Transparent/Authentic	1	0
-Vocal/Good Communicator	2	4
-Inspiring	0	5
-Presence/Sociable	1	3
-Strong Faith	2	0
-Visionary	6	0
-Sacrificial/Selfless	4	0
-Passionate	4	0
-Good Manager	3	11
-Accountability	2	0
-Committed	10	0

Purpose for exercise is for the church leaders -Pastor, Elder, Deacon, Advisor, Mentor- to get a better glimpse of what our church needs.

It's not surprising of the results. We need different people with different strength to balance the necessity of our organizations.

# Y.A. Saturday Night Service

Eddie

The service started September 5<sup>th</sup>, 2009.

The board/Counsel members saw a need for something different in the Y.A. Ministry.

The Issue was, we had a constant flow of new people coming in on Friday night, but they weren't able to fit in to our church, whether is HLA or Friday Fellowship. We probably had 60 people enter in and. Right now the service is very open. Mainly it's been a lot of prayer. Right there's nothing specific. We need a lot of prayer.

## Questions:

Is this a replacement for Friday Y.A.?

*No, it is not a replacement. Friday Y.A. is still going on under James Lee.*

What time does it start?

*7:30p-9:00.*

Is it a worship service?

*It's supposed to be a worship service. However, it may look like café night or art night. It all depends on the people serving. It may just look like a regular worship service.*

Will it be like its own congregation?

Yes, it is

Won't this divide the church to have 2 separated service?

That is an issue, Friday night is more fellowship, more relational> Saturday Night is more of a worship service, a little different.

It's not designed to be divisive.

Not competing with each other.

One church leadership still one. It's design to reach out. Work as a team, it's not 2 service because there's different belief. Expression made be different, but we still have one mind. It's more intended for growth for our church.

Sunday is more family focus.

There's a few people that come on Sunday that have kids.

This is it's own congregation

# Barna Survey

## Henry

It's important to do something fresh.  
Y.A. is a Transitional time for spirituality.  
The survey asked Teenagers in 2006

%81 went to church.  
%20 remain spiritually engaged.  
%61 lost their interest.

%27 couples in their 20s goes to church  
%32 couples in their 30s goes to church  
%50 couples in their 40s + up goes to church

As you can see, this is pretty valid to our situation.  
We need question why we do the things we do as a church instead of just reject or accept ideas. In another words, we shouldn't be just being passive-aggressive about the issues at hand.

# Summarized Discussion

Stephanie Wu

What is HLA doing well

- We like how we come together today, because we acknowledge, its like an intervention I feel, we know there's something we need to work on. We all are here cause we want change.
- There's a lot of ministries. These are growing ministries that allows many opportunities to serve in.

3-5 years.

- Jumping to 5 years because change takes time.
- 5 years - young adults more active in bulletin, etc.

Suggestions.

- Sunday Worship - High School and Up. Messages are geared more towards younger crowd as oppose to older crowds because its hard to differentiate the age group needs.
- Friday - not necessary need to meet at church, but we can also meet outside. It could be somewhere we meet at someone's house, etc. where it's more relaxing with a more cozy environment.

Current Ministries.

- Meeting on Friday, there's a strong mentality that coming from work to Friday night, we need to spend more energy to attend fellowship.
- Suggestion: Meeting on a Saturday instead.

# Summarized Discussion

John Chiu

What we're doing well...

- We think, lunch is really good. It's a great opportunity to talk and have a reason to stay after church and not need to leave right away. But also, we may not be utilizing it to the max potential.
- Worship is good
- Investing in the Youth ministry is good
- Turfers now staying and going into young adults looks promising
- Open Communication like this is good
- Bonding Events: Brother's SF Retreat, and girls bonding etc.
- Henry Ting: during CEs, he puts in a lot effort into teaching us. Older/Wiser people helping out the younger is nice.

1-3-5 Years from now.

- 1: Build generation gap between Y.A. and marriage couples.
- 1: Mentors: married mentor
- 1: Goal = Set Goals
- 3-5: more Cell groups,
- 3-5: New leaders because of burnt out from year 1-3, etc.
- 5 all the collegians from turf goes into young adult.

Suggestions:

More bonding events like the Father's day picnic.

# Summarized Discussion

Sandy Tsai

What is HLA doing well...

- amilies are consistent, staying together.
- Guys bond well. Girls require more time through crying etc.

1-5 years from now.

- The new comers to fit in, but Y.A. needs to work on being more welcoming.
- Y.A. has the responsibility to be better examples because the Turfers, in 5 years, will enter into Y.A.

Suggestions:

Saturday Night Service suggestions.

- We're at the stage where we're in a never ending search for our calling and purposes so mentorship is good.
- As. Y.A., many of us are advisors, so it's hard for those who serve to fellowship with the other Y.A.s.
- We think it would be good to have topics that are more challenging with more intellectual conversations, and Sermons that would challenge us.
- Homegroups and Cellgroups, it's a great way to fellowship with advisors outside of church.
- About mentorship, it is good if we have people who are in life stages that are above us.
- As a Y.A., there's this pressure for people that are not serving to feel like they're not part of this church. And because of that Y.A. is more disconnected because serving is sacrificing fellowship.
- Concerns for Sat Service. It might disconnect us. Homegroup: Wed, Thurs, Friday, Saturday, and Sunday service, that potentially would become 5 Young adult groups.  
And as a result, 5 couples mentorship may be hard to gain.
- Young adults, there's a confusion of who we go to, pastoral-wise for leadership.

# Summarized Discussion

Arthur Au

Things that HLA do well

Worship

Homegroups, leadership have strong directions.

Suggestion.

Our attitude when come to Sunday Morning is important. We shouldn't come with a consumer mentality.

Worship should expand throughout our lifestyle. Take note of that.

Extend welcoming

Update information on Websites.

Lack of communication can be improved.

Meeting once a month, events or socials were we can get all the homegroups together. A time to bond

Working on Deeper level or relationships. Share prayer requests.

Advisor Qualification, doing a better with training advisors. Utilizing resources.

Discipleship and Mentoring for single Y.A. where Married couples provides . Etc

# Conclusion

Henry Ting

Next Step - Getting Leaders together and formulate an action plan.

It's important to have the leaders to get things going.

Mentorship, discipleship, dream big dreams. Seems to come up quite often.

I think having Co-Workers meeting together is something necessary.

Right now Advisors are doing their own things.

We never had a system where we coordinate the activities of HLA together. Having an early start with planning events, is something that will lead to the success of HLA..